HDECOVA - Ethiopia

**Timeline**
01.06.2012 - 30.05.2017

**Project Description**
- Providing training to 200 young male and female students from Ethiopia
- Trainings in heavy duty equipment, English and information technology for a duration of up to five years

**Key Milestones**
- Established an operational training academy in 2013
- Developed new curriculum modules for levels I to V (polytechnic)
- More than 300 local technicians and SMEs benefitting annually from short-term skills upgrading trainings

**Best / Good Practice**
- Developed an apprenticeship program based on cooperative training
- Found gainful employment for all HDECOVA students within a year after graduation

**Challenges in the PPDP / VTC**
- Conducting the training of trainers
- Recruiting and retaining trainers
- Increasing the number of female trainees

**Tips for New PPDPs**
- Place an early emphasis on training of trainers and development of trainer competence
- Use the LKDF as a platform to facilitate technology transfer
- Reduce project development time by leveraging LKDF resources

**Key Facts**