**ZAMBIAN INDUSTRIAL TRAINING ACADEMY (ZAMITA) – ZAMBIA**

### KEY FACTS

**TIMELINE**
01.01.2015 - 31.12.2018

**PROJECT DESCRIPTION**
- Providing training for 420 young male and female students from Zambia
- Trainings in heavy duty equipment maintenance for a duration of 15 months

**KEY MILESTONES**
- Completed a workshop infrastructure upgrade in March 2016
- Received approval for the ZAMITA curriculum from the Zambian TVET authority (TEVETA) in July 2016
- Conducted 13 staff development programs

**BEST / GOOD PRACTICE**
- Conducted a training need analysis together with major employers and TEVETA
- Implemented a rigorous staff development program

**CHALLENGES IN THE PPDP / VTC**
- Planning expenditures, as the grant disbursement timeframe is not aligned with project requirements
- Placing graduates in the job market, due to an economic downturn caused by volatile metal prices
- Increasing the number of female trainees

**TIPS FOR NEW PPDPs**
- Develop curricula and equipment specifications early on to facilitate the start of the project
- Use the LKDF as a platform to facilitate technology transfer
- Reduce project development time by leveraging LKDF resources